

### Our Commitment

Greentown Environmental Ltd and Greentown Traffic Management Ltd (together “the Company” or “We”) are committed to sustainable development across all aspects of the business. Our concern for the environment is an integral part of our commitment and our aim to reduce the impact of our operations on the environment.

### Our Environmental / Sustainability Action Plan

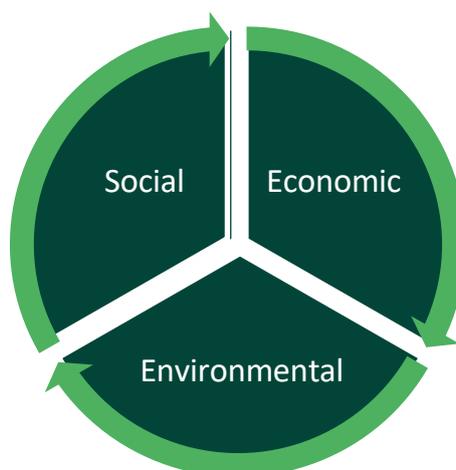
The Company is developing a 10 Year Sustainability Action Plan. This Plan will assess the environmental impacts of our operations and set targets for improving our environmental footprint. This will include key goals and SMART objectives that we wish to achieve in our work towards zero carbon. This plan will set targets such as, but not limited to:

- Fleet Management
- Alternative Fuels
- Recycling
- Employee Awareness
- Environmental Initiatives
- Tree Planting

Our plan will be reviewed on a quarterly basis with our “Greentown Green Team” to ensure that we are meeting our objectives.

To deliver our goals and strategies we will:

- set continuous improvement objectives by which our performance can be measured, demonstrated and reported;
- identify opportunities and take action where practicable to improve sustainability and to meet legal obligations;
- identify and mitigate adverse impacts and risks; and
- provide the right level of advice, awareness and competency to our employees.



### Social Sustainability

Social sustainability is about focusing on our staff. To be a successful Company, we realise that we need to inspire and train our staff in order to attract and retain the right people. Our ISO 9001:2008 policies and procedures recognise the contribution our people make and the value they add to the business. We take great pride in our risk management with a focus on protecting our employees and the general public. Our procedures are accredited to ISO 45001 standard, and this also shows our commitment to industry health and safety standards.

### Environmental Sustainability

Environmental sustainability is about achieving more with less use of resources, reducing our climate impact and protecting our natural surroundings. All of our operations are monitored for noise and vibration, air quality, waste and pollution. We are accredited to ISO 14001:2004 standard and is a testament to our dedication to environmental management.

### Economic Sustainability

Economic sustainability is about the marketplace in which we operate. It is about meeting and if possible exceeding the expectations of our customers. To meet their expectations, we know that we must provide outstanding service and value to our customers. We know that we must create professional and mutually beneficial relationships with our customers; we also know that we must earn and maintain the trust and respect of all our customers. Our achievement of ISO 9001, ISO 14001 and ISO 18001 is a good foundation to work from to achieve our economic goals.

### Current Environmental and Sustainability Measures Carbon footprint

The Company has an Internal Team called the “Greentown Green Team” which is a cross-departmental team that meets quarterly to oversee the environmental agenda. This team includes the Managing Director and other Senior Leaders.

With offices/depots located in Lisburn, Florencecourt, Magherafelt, Dundalk and Dublin, we are well positioned geographically to utilise our depots to enable a lower carbon footprint. Our WorkPal system assists in planning works to ensure the most effective routes are used by drivers thus lowering emissions and wear and tear on the vehicles.

### BITC Carbon Literacy Programme

We recently pledged to the Business in the Community Carbon Literacy Programme to work towards zero carbon by 2030. This will be met through improvements to our business under:

- Scope 1 (fuel usage)
- Scope 2 (Electricity)
- Scope 3 (Purchased goods/services etc.)

The Greentown Green Team will be responsible for developing Business Cases using the Operational Effectiveness Tool which helps identify potential suppliers and cost savings.

### Electric Equipment & Vehicles

We have implemented electrical equipment which will result in lower emissions, reduced noise levels, and save costs on fuel. This reduces our carbon footprint and the impact of our works on the environment.

We are also planning to replace vehicles with electric alternatives where possible to achieve our zero carbon targets. We currently have an end of use policy on vehicles and equipment, ensuring that all vehicles/equipment are traded in for newer models which will be more efficient. Pre-start checks are carried out daily by crews and our inhouse garage provides regular maintenance which helps to ensure that the plant is maintained and can be used as long as possible.

Our Greentown Green Team will audit our equipment annually and develop a business case against the equipment that has the most opportunity to improve.

### Solar Panels

We recently installed Solar Panels as a source of electricity at our Head Office with plans to implement the same at our branch offices.

### Materials

The Company use locally sourced materials from approved suppliers to reduce distribution costs and our carbon footprint which helps to ensure a reliable and resilient supply chain.

### Waste recycling

The Company applies a Circular Economy Methodology to many of its waste streams. In 2020, we developed a new recycling initiative for our tree services. As our tree works division has grown significantly over recent years, we recognised the volume of waste created from tree chippings. We now use the by-products from this service to make bark mulch. The chippings are composted at our Head Office site, screened, and recycled bark is then used on our contracts for landscaping projects. Any additional bark is transferred to a biomass plant.

### Enhancing Natural Environment

We provide a number of days voluntarily to install and plant shrub beds as part of community initiatives we organise with our clients. We have planted a wildflower meadow at our Head Office to support wildlife. We also have plans to plant a number of trees in the locality of our Head Office to help offset carbon emissions and help to enhance the natural environment.

*Approved by the Corporate Management Team on July 2023*