

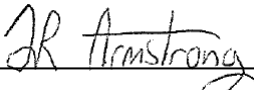
It is the policy of Greentown Companies in the provision of its operations to safeguard the environment through careful planning and execution of our activities.

WE WILL:

- Conduct our activities in the most environmentally friendly manner, ensuring we minimise damage to the environment as much as possible and demonstrate our respect for the environment.
- Keep abreast of and comply with the most relevant and up to date environmental legislation and other requirements pertaining to all our company operations.
- Commit the company to adapting a pro-active approach to pollution prevention, climate change mitigation and adaptation, protection of biodiversity and ecosystems and sustainable resource use in all our activities.
- Manage an effective Environmental Documented System to comply with ISO 14001:2015 requirements.
- Provide environmental awareness and training for all employees, promoting individual and collective respect and responsibility for the Environment.
- Commit the company to the continual improvement and minimisation of environmental impacts in all areas of our activities.
- Maintain monitoring programs to ensure compliance with our environmental policy and objectives.
- Continually improve our environmental performance and commit to striving to find the most environmentally friendly ways of conducting our activities.
- Make our environmental policy available to the public.

This Policy shall be made known to and understood by all company employees and provides the framework for setting our Environmental Objectives.

This Policy shall be reviewed as part of the Company's Management Review Procedure. This Environmental Policy is included in the induction that all employees must read when joining the company. This policy is also displayed in prominent positions around the company as a reminder to all new and existing employees and visitors of Greentown's commitment to the Environment.

Signed: 

Date: 28/07/2023

John-Ross Armstrong
Managing Director
Greentown Environmental Ltd