



Health & Safety Policy

GT_P_01

Issue: 01

Date: 28/07/2025

Approved By: Corporate Team

Greentown Health & Safety Policy

Greentown gives the successful management of health and safety the same precedent as other company objectives and takes its ownership of Health and Safety very seriously. Our aim in the provision of our services is to achieve the highest possible standard of health and safety for our employees, subcontractors, general public, visitors, customers and others who may be affected by our activities.

WE WILL:

- Keep abreast of and comply with the most relevant and up to date health and safety legislation and other statutory requirements pertaining to our company operations and in whatever country we undertake work. Perform regular checks to ensure legislation is kept up to date.
- Identify the health and safety risks arising from our work activities, eliminate these where possible and provide adequate operational controls for any remaining risks.
- Provide employees with health and safety training and awareness, ensuring safe operation of vehicles and machinery, ensuring employees are aware of the health and safety risks pertaining to their work. Ensure employees are aware of operational controls in place.
- Manage an effective documented Health and Safety Management System compliant with OHSAS 45001.
- Commit the company to continual performance measuring, monitoring and improvement to ensure we comply with our health and safety policy and objectives.
- Commit the company to continual improvement of our health and safety performance and health and safety management system.
- Ensure safe systems of work are adhered to by all employees and safe handling and use of materials and substances. Ensure all employees are aware of emergency procedures.
- Endure regular consultation and communication with our employees on matters affecting their health and safety; provide information, instruction and supervision to employees.
- Prevent incidents and cases of work-related ill health, including increasing employee knowledge and awareness of mental health and wellbeing.

Secondly, the co-operation of all employees, Sub-contractors, visitors, customers (and those under their control) is vital. They all have a duty to act responsibly, and to do everything they can to prevent injury to themselves and others and damage to plant/equipment, by:

- Adhering to all health and safety rules in their behaviour and work activities, including the use of PPE and machine/plant guards;
- Reporting incidents or hazards which could lead to injury or damage;
- Collaborating with safety inspections and risk assessments.

Thirdly, the Company will comply with the Modern Slavery Act 2015, where required, in preventing and tackling modern slavery in its operations and supply chain. The Company has a zero-tolerance approach to modern slavery and human trafficking.

This Policy shall be made known to and understood by all company employees and provides the framework for setting our Health and Safety Objectives.

This Policy shall be reviewed as part of the Company's Management Review Procedure. This Health and Safety Policy is included in the induction that all employees will be brought through when joining the company. This policy is also displayed in prominent positions around the company as a reminder to all new and existing employees and visitors of Greentown's commitment to Health and Safety.

Signed:

Date:

28/07/2025

John-Ross Armstrong
Managing Director